

Hatch Africa Engineering talent - 2010 and beyond

At Hatch Africa we believe our future business success and sustainability depends on the seeds of development we invest in our people today. We remain true to our philosophy of continuous learning and development; the Hatch Corporate Learning Centre (HCLC) is focused on ensuring that our employees' skill sets remain at the forefront of their profession. Hatch is a global engineering company with 65 offices worldwide and a multicultural workforce over 8000 strong. In Africa we demonstrate our commitment by creating an enabling and engaging work environment for all, and encouraging our people to recognize and value the power of diversity.

We have solid partnerships with universities and other higher learning Institutions such as the African Academy. By contributing R2 million to the Academy, Hatch has helped to expand its teaching facilities and it is now able to train triple the number of students than before. We have also been instrumental in assisting with the development of the Academy's NQF level 5 Piping Curriculum ensuring accreditation with the merSETA - a hugely positive impact on engineering talent.

Hatch Africa has an established Graduate and Bursar programme, with many success stories. More recently we have launched Project Motheo (meaning foundation in Southern Sotho) broadening our focus to secondary schools. The Motheo Bursary Programme, a pre-cursor to our existing programme, aims to set the much-needed foundation at school level, introducing young learners to the world of engineering and sparking an interest in pursuing a career in this exciting field. Our guiding principle is to maximise our success in attracting 'bright young minds' and ultimately employing them into the Hatch family.

Hatch provides business consulting, engineering design, process technologies and project and construction management to companies in the metals and mining, engineering, infrastructure and energy sectors. The company has working relationships with 19 of the world's top 20 mining and metals companies (by capital -market value), and major public infrastructure companies.



As a company, Hatch Africa understands BBBEE to be more than just a compliance issue. A BBBEE steering team known as the Growth and Sustainability Committee, comprised of senior leadership, is in place to actively monitor the Company's compliance to the scorecard - Hatch Africa is currently a level 4 contributor. "We pride ourselves on being resilient and agile enough to adapt to our environment," says Hatch MD, Rory Kirk. "This will continue to assist us in achieving an excellent standard of work, with safety and quality on all our projects being the main focus." ■



This article was commissioned by Hatch Africa. For more information, please call Rashree Maharaj on 011 239 5306 or visit www.hatch.co.za